



## Initiatory Degree Orientation

New Jersey DeMolay  
Membership Department



# Welcome!

- Schedule
- DeMolay History
- DeMolay Structure
- The Brotherhood Contract
- DeMolay Dress Code
- Procedural Matters



# Today's Schedule

- Initiatory Degree Orientation
- Initiatory Degree
- Flower Talk Ceremony
- LUNCH
- DeMolay Degree Orientation
- DeMolay Degree
- Presentations
- Good of the Order
- Conclusion



# DeMolay History

- Frank S. Land - Founder
- First meeting was in Kansas City, Missouri on March 24, 1919
- 31 initial members grew to millions in less than a few decades.
- Chapters are located in every state in the United States of America, and in many countries throughout the world!





# Who Was Jacques DeMolay?

- The namesake of the Order of DeMolay was born in France in the year 1244.
- At the age of 21, DeMolay joined the Order of Knights Templar.
- In 1298, Jacques DeMolay was named Grand Master of the Knights Templar.



# Who Was Jacques DeMolay?

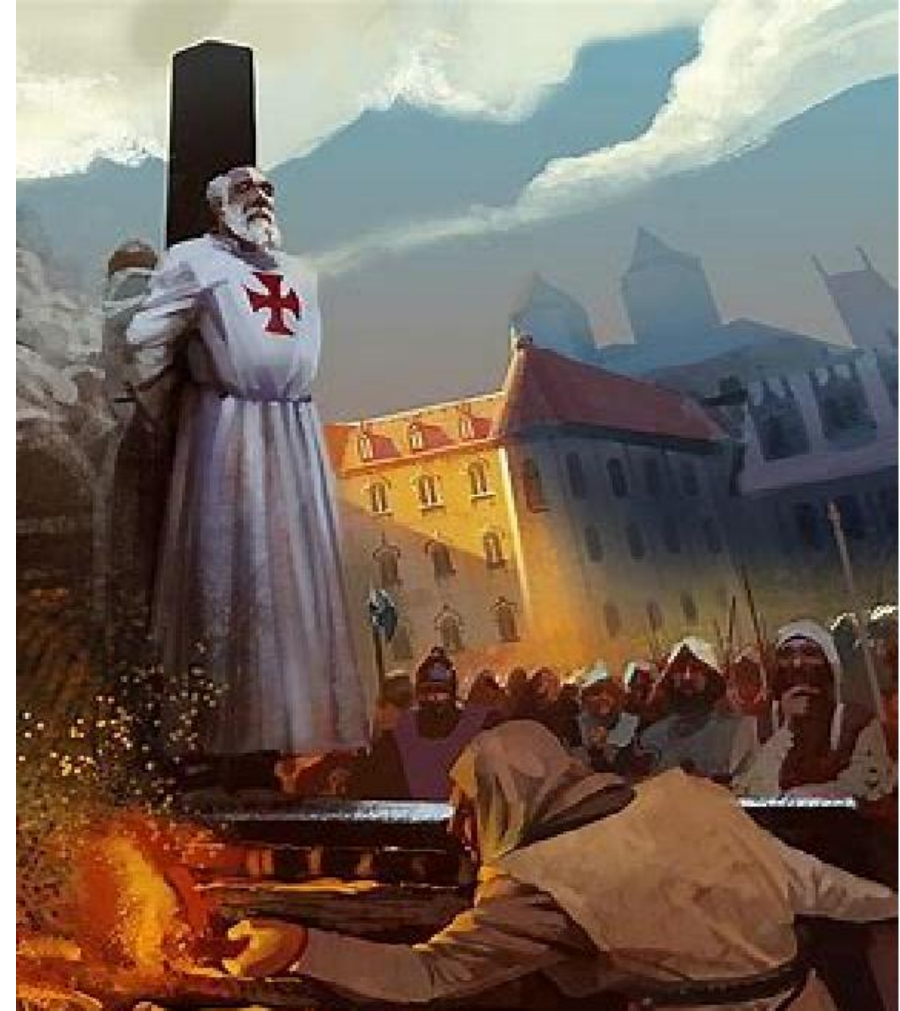
- In 1307, DeMolay, along with hundreds of other Knights Templar, were seized and thrown into dungeons.
- DeMolay was captured and imprisoned for seven (7) years where he was tortured.





# Who Was Jacques DeMolay?

- On Friday, March 18, 1314, DeMolay was tried by a special court and false confessions of heresy and defection were presented.
- DeMolay denied confessions, which were punishable by death.
- Geoffrey de Charney, another Knight Templar, likewise denied his confessions, and burned at the stake with DeMolay that night.



# What is the emblem?

- To understand what the emblem means, we first have to look to the past...





# What is the emblem?



1919



1920-1931



1932-1948



1949-Present



# What is the emblem?

The Crown is symbolic of the high morals of a DeMolay, and of faithfulness to the obligations and the Seven Cardinal Virtues of the Order.



# What is the emblem?

The Ten Red Rubies honor our Founder and the original nine (9) members of DeMolay.

In the beginning, the emblem had ten pearls, but as each founding member passed away, they were replaced with rubies.





What is the emblem?

The Helmet is emblematic of chivalry, and inspires members to display a high quality of character.



# What is the emblem?

The five-armed White Cross symbolizes the purity of our intentions, and encourages us to remember the motto of the organization, “No DeMolay shall fail as a citizen, as a leader, or as a man.”



# What is the emblem?

The Crossed Swords denote justice, fortitude and mercy. They symbolize the unceasing battle of DeMolay against arrogance, despotism and ignorance.





# What is the emblem?

The Stars surrounding the crescent are symbolic of hope, and always remind us of those obligations and duties which one member of the organization owes to another.



# DeMolay Structure

- The youth leaders of a local chapter are led by the following elected members:
  - Master Councilor (President)
  - Senior Councilor (First Vice President)
  - Junior Councilor (Second Vice President)
- The adult leaders of a local chapter are led by the following advisors:
  - Chapter Advisor (also known as a Chapter “Dad”)
  - Chairman of the Advisory Council
  - Treasurer
- A Chapter Scribe, who may be either a member or an advisor.



# DeMolay Structure

- The New Jersey State Council is led by the following elected members:
  - State Master Councilor
  - Deputy State Master Councilor
  - State Senior Councilor
  - State Junior Councilor
  - State Scribe
- Other appointed officers include the State Chaplain, State Marshal and other appointed offices.
- ALL state officers are active DeMolay's and Past Master Councilor's of their local chapters.





# DeMolay Structure

- DeMolay in New Jersey is led by its adult leader, Bruce C. Golway, who is an “active” (voting) member of DeMolay International, and is referred to as “Executive Officer for New Jersey”.
- Each jurisdiction has one Executive Officer, who is in charge of DeMolay in his jurisdiction.
- DeMolay International meets annually at various locations throughout the country.
- Simultaneous with DeMolay International, youth leaders from jurisdictions meet at the DeMolay Congress.



# The Brotherhood Contract (DeMolay Conduct)

- **Safety First** - The physical and mental/emotional safety of our brothers is paramount and must be protected by all. No horseplay. No hazing. No name-calling or bullying. No unnecessary risks. No physical violence.
- **Shared Values** – We believe that the Seven Cardinal Virtues of DeMolay are the building blocks of adulthood, and to be treated like adults we need to act appropriately and take responsibility for our choices.
- **Positive Mental Attitude** – DeMolays agree to support and encourage one another by practicing “valuing behaviors” like active listening, giving encouragement and supporting with positive reinforcement. We value individuals as well as the group, and treat everyone with respect, kindness, courtesy and caring. Tolerance is a primary teaching of DeMolay, and we celebrate our differences, rather than divide over them.



# The Brotherhood Contract (DeMolay Conduct)

- **Open to New Ideas** – Nobody “knows it all.” DeMolays and Advisors are still learning about the Order, about leadership, about people, about themselves. Be open to new ideas and understanding a different perspective on what you think you already know. When you stop learning, you stop living.
- **Achieve** – Moving forward in life means setting goals, and working hard to reach them. But, you can’t step all over those around you to get where you want to go. Serving others and helping your brothers to reach their goals will take you further along the path toward accomplishing your own objectives!





# A few commonly asked questions about Parent Involvement

- **How can I support my son in DeMolay?**

Behind the scenes, a parent can assist with making sure their son stays active with the Chapter and its activities. Upon joining DeMolay, a young man will be unfamiliar with its procedures and methods. Parents are welcome to attend the induction ceremonies as well as any Chapter meeting or function. Many DeMolays want their parents to attend public functions, athletic events, social activities and civic projects. In DeMolay there is a place for any parent wishing to be active with their son.

- **Can I as a parent attend a meeting and see what it's like?**

Sure! There is nothing in or about DeMolay that you as parents shouldn't know. In fact, there isn't a DeMolay activity that parents or guardians are not welcome to attend. It is not required however we have many parents who become advisors for their son's chapter.



# DeMolay Dress Code

- Your local chapter will have “Formal” Meetings, “Informal” Meetings and Fun Events. There is a specific dress code for each:
  - Formal Meetings - Business Formal (Suit and Tie)
  - Informal Meetings - Business Casual (Polo/Button Down Shirt and Nice Pants)
  - Fun Events - Casual (T-Shirt and Jeans/Shorts)
- Chapter installations, induction ceremonies, ritual tournaments, church services and official visits of the State Master Councilor are ALWAYS Business Formal.
- Attire for dances varies – see invite or ask a State Officer/Advisor



# About the Initiatory Degree...

- First Degree of DeMolay Initiation
- Take an Obligation
- Be instructed in the “secrets” of this Order
- Receive the Seven Cardinal Virtues of the Crown of Youth.



# Procedural Matters

- Gavel Raps
  - One Rap – Sit
  - Two Raps – Officers Stand
  - Three Raps – All Stand
- Only those who are Active DeMolay's or persons over the age of 21 are permitted to view the Initiatory or DeMolay Degrees.





# About the Flower Talk

- The Flower Talk is a “public ceremony” to remind members of the importance of our mothers.
- You will be asked to take a white or red flower during the ceremony:
  - White Flower – symbolic of mothers who have passed
  - Red Flower – symbolic of mothers who are living



# Procedural Matters

Remember: This is a solemn ceremony, and something that you will never forget. Millions of young men have received the Initiatory and DeMolay Degrees before and many will after you. It is our earnest desire that today will be as memorable of an experience for you as it was for all of us.

Questions?

